



Brockport Central School District

40 Allen Street, Brockport, New York 14420-2296

We, the Board of Education, promise to:

- Put students first
- Focus on the goal
- Be respectful
- Recognize and value differences
- Engage in honest communication
- Honor and maintain confidentiality
- Speak with one voice
- Work hard and have fun

December 7, 2021
Regular Board Meeting 6 p.m.
Hill School Cafetorium

Call to Order
Pledge to the Flag
Fire Exits

Motion to Approve the Order of the Agenda

Approval of Minutes

- November 16, 2021 – Regular Board Meeting Minutes

Board Presentations:

- Brockport’s Best award presentation to Tina Colby, Hill Principal; Justin Jackson, Elementary teacher; Britni Zweibel, AIS teacher; and all Hill School Pioneers
- Summer School: Randall Yu, Ginther Assistant Principal and Kelly Keenan, Teacher Instructional Specialist

Communications – Public Comments:

Members of the audience wishing to speak must sign in no later than 5:55 p.m. A period of time, not to exceed 30 minutes, is set aside at regular meetings of the board for the purpose of hearing comments from interested individuals. Board of Education members will not engage in conversation or answer questions during this portion of the meeting.

- Each speaker is allowed up to five (5) minutes to present his/her remarks.
- Speakers must not give or defer their time slot to another person.
- All remarks must be addressed to the President of the Board, or the presiding officer. Please ensure remarks are respectful and dignified. Public comments must not single any individuals out by using names or identifiable information.

Board Reports:

Committee	Last Meeting	Next Meeting	Committee Member(s)
BOCES Board	November 17, 2021 6 p.m.	December 15, 2021	Mr. Gerald Maar (BCSD Liaison)
MCSBA Information Exchange	November 10, 2021 Noon	January 12, 2022 Noon	Trustee Robertson



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MCSBA Board Leadership Meeting	November 3, 2021 5:45 p.m.	January 5, 2022 5:45 p.m.	President Carbone Vice President Harradine
MCSBA Labor Relations Committee	November 17, 2021 Noon	January 19, 2022 Noon	Trustee Lewis
MCSBA Legislative Committee	December 1, 2021 Noon	January 5, 2022 Noon	President Carbone
MCSBA Executive Committee	December 1, 2021 5:45 p.m.	February 2, 2022 5:45 p.m.	President Carbone & Mr. Bruno
Diversity, Equity, and Inclusion (DEI) Committee	December 1, 2021 3:45 p.m.	January 5, 2022 3:45 p.m.	President Carbone Vice President Harradine Member Robertson Mr. Bruno

1. New Business

None

2. Policy Development

- 2.1 3290 Operation of Vehicles on District Property – first reading
- 2.2 3310 Public Access to Records – first reading
- 2.3 3410 Code of Conduct on School Property – first reading
- 2.4 3411 Unlawful Possession of a Weapon Upon School Grounds – first reading
- 2.5 3420 ID Badges – first reading
- 2.6 3510 Emergency Closings – first reading
- 2.7 3600 Legal Qualifications of Voters at School District – first reading

3. Instructional Planning & Services

- 3.1 Verbal – Rachel Kluth, Ed.D., Assistant to the Superintendent for Secondary Instruction
- 3.2 Approval of book: *The Stuff of Life* by Mark Schultz for Living Environment.
- 3.3 Verbal – Lynn Carragher, Assistant to the Superintendent for Inclusive Education and Instruction.
- 3.4 Approval of CSE Recommendations (3.4.1-3.4.8)
 - 3.4.1 On November 3, 9, 12, 17 and 18, 2021, the District Committee on Special Education reviewed students and made recommendations for placement.
 - 3.4.2 On November 9, 10 and 17, 2021, the District Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.4.3 On November 5, 8, 18, and 23, 2021, the Committee on Preschool Special Education reviewed students and made recommendations for placement.
 - 3.4.4 On November 8, 10, 15, 18, and 23, 2021, the Ginther Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.4.5 On November 9, 2021, the Barclay Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.4.6 On November 22, 2021, the Hill Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.4.7 On November 2, 3, 4, 9, 12, 15, and 23, 2021, the Oliver Subcommittee on Special Education reviewed students and made recommendations for placement.
 - 3.4.8 On October 29, November 5, 8, 9, 10, 12, 17, 18, 19, and 22, 2021, the High School Subcommittee on Special Education reviewed students and made recommendations for placement.



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4. Personnel

CERTIFIED

4.1 Appointments

- 4.1.1 Celia Zielinski, to be appointed as a School Social Worker at Hill School and Oliver School effective January 14, 2022. Provisional certificate as a School Social Worker. Probationary period January 14, 2022 through January 13, 2026. This expiration date is tentative and conditional only. In order to be eligible for tenure the employee must meet all requirements of Education Law and corresponding regulations. Annual salary \$45,979 (prorated \$25,518).
- 4.1.2 Alexis Thorne, to be appointed as a School Social Worker at the High School effective December 8, 2021. Pending provisional certificate as a School Social Worker. Probationary period December 8, 2021 through December 7, 2025. This expiration date is tentative and conditional only. In order to be eligible for tenure the employee must meet all requirements of Education Law and corresponding regulations. Annual salary \$44,467 (prorated \$30,015).

4.2 Resignations

- 4.2.1 Katrina Martin, Speech Teacher at Ginther School, resigning effective December 15, 2021.

4.3 Substitutes

- 4.3.1 Chelsea Finnerty (Contracted Building Substitute, \$130/day)
- 4.3.2 Michael Greenblatt (Contracted Building Substitute, \$130/day)
- 4.3.3 Lorie Henry
- 4.3.4 Karlene Vandeusen, terminated, effective November 13, 2021
- 4.3.5 Joseph Sarratori

4.4 Teacher Immersion Fellowship Program Participants

None

4.5 Leaves of Absence

- 4.5.1 Rebecca Cucit, requesting an unpaid leave of absence effective December 6, 2021 through August 31, 2022.

4.6 Other

- 4.6.1 **UPDATE**, Gerri Hofstra, ~~JV Cheerleading Coach, Level C – Step 6, \$3609~~, **Varsity Cheerleading Coach Level B – Step 6 \$4373**.
- 4.6.2 Melissa Snider, JV Cheerleading Coach, Level C – Step 9, \$4052.
- 4.6.3 Ty Daly, Mod B Wrestling Coach, Level F – Step 1 \$2103.
- 4.6.4 Rachel Rathke, French Club Advisor, Level K – Step 1 \$694 (prorated \$426 Dec – June).
- 4.6.5 **UPDATE**, Samantha DiPerna, Friends of Rachel Advisor, Level L- Step 1 \$389 (~~prorated \$62 Oct 6 – Nov 18~~) (**prorated \$ 344 Oct 6 – June**).
- 4.6.6 Lauren Reinhardt, Hill Hawks Strings, Level L- Step 1, \$389.
- 4.6.7 Christine Howlett, Sign Language Club, Level L – Step 1, \$389 (prorated \$262 Dec – June).
- 4.6.8 Neil Czerniak, Play Director, Level J – Off Step 7, \$1258.96.
- 4.6.9 Neil Czerniak, Play Producer, Level K – Off Step 7, \$1095.85.
- 4.6.10 Neil Czerniak, Play Set Painter, Level L – Step 1, \$389.
- 4.6.11 Elizabeth Banner, Play Costumer, Level K – Off Step 4, \$1032.64
- 4.6.12 Elizabeth Banner, Play & Musical Props, Level L – Step 4, \$439.
- 4.6.13 Neil Czerniak, Musical Director, Level A – Off Step 4 \$4563.73.
- 4.6.14 Neil Czerniak, Musical Set Painter, Level L – Step 1, \$389.
- 4.6.15 Neil Czerniak, Musical Producer, Split position w/ Banner, Level K – Off Step 7, \$547.92
- 4.6.16 Elizabeth Banner, Musical Producer, Split position w/ Czerniak, Level K – Off Step 7, \$547.92.



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- 4.6.17 Elizabeth Banner, Musical Customer, Level K – Off Step 2, \$992.54.
- 4.6.18 Elizabeth Banner, Musical Vocal Director, Level F – Off Step 7, \$2138.85.
- 4.6.19 Shawn Halquist, Musical Music Director, Level F – Off Step 7, \$2138.85.
- 4.6.20 Jamie Porteus, Musical Chorographer, Level J – Off Step 5, \$1210.07.
- 4.6.21 Neil Czerniak, Technical Support Supervisor (OMS Musical), Level K – Off Step 5, \$1535.03.

CLASSIFIED

4.7 Appointments

- 4.7.1 **UPDATE** -- Nurjahan Khan, to be appointed as a probationary Teacher Aide at Oliver Middle School effective ~~November 17, 2021~~ **November 22, 2021**. Rate is set at \$12.50 per hour. Probationary period begins on ~~November 17, 2021~~ **November 22, 2021** and ends on ~~November 16, 2022~~ **November 21, 2022**.
- 4.7.2 **UPDATE** -- Courtney Carson, to be appointed as a provisional Office Clerk II (11 Months) at the High School effective ~~December 6, 2021~~ **November 29, 2021**. Rate is set at \$15.80 per hour. Probationary period is to be determined.
- 4.7.3 **UPDATE** -- Laura Alhart, to be appointed as a probationary Food Service Helper at the High School effective ~~November 17, 2021~~ **November 29, 2021**. Rate is set at \$12.50 per hour. Probationary period begins on ~~November 17, 2021~~ **November 29, 2021** and ends on ~~November 16, 2022~~ **November 28, 2022**.
- 4.7.4 **UPDATE** -- Amanda Mousaw, to be appointed as a probationary Teacher Aide at Oliver Middle School effective ~~November 29, 2021~~ **December 3, 2021**. Rate is set at \$12.50 per hour. Probationary period begins on ~~November 29, 2021~~ **December 3, 2021** and ends on ~~November 28, 2022~~ **December 2, 2022**.
- 4.7.5 Aaron White, to be appointed as a probationary Cleaner at Oliver Middle School effective December 12, 2021. Rate is set at \$12.50 per hour. Probationary period begins on December 12, 2021 and ends on December 11, 2022. (Pending fingerprint clearance.)
- 4.7.6 Nicole Wissinger, to be appointed as a probationary Custodian at Ginther School and Barclay School effective December 30, 2021. Rate is set at \$16.68 per hour. Probationary period begins on December 30, 2021 and ends on March 29, 2022.
- 4.7.7 Catherine Metz, to be appointed as a probationary Nurse Aide at Hill School effective December 13, 2021. Rate is set at \$13.10 per hour. Probationary period begins on December 13, 2021 and ends on March 12, 2022.
- 4.7.8 Sara Kaypak, to be appointed as a probationary Teacher Aide at the High School effective January 3, 2022. Rate is set at \$14.00 per hour. Probationary period begins on January 3, 2022 and ends on January 2, 2023. (Pending fingerprint clearance.)
- 4.7.9 Jennifer Manard, to be appointed as a probationary Teacher Aide at the High School effective December 13, 2021. Rate is set at \$12.50 per hour. Probationary period begins on December 13, 2021 and ends on December 12, 2022.
- 4.7.10 Lillian Pitcher, to be appointed as a probationary Food Service Helper at the High School effective December 16, 2021. Rate is set at \$12.50 per hour. Probationary period begins on December 16, 2021 and ends on December 15, 2022. (Pending fingerprint clearance.)
- 4.7.11 Spencer Grande, to be appointed as a probationary Cleaner at Ginther School effective December 28, 2021. Rate is set at \$12.50 per hour. Probationary period begins on December 28, 2021 and ends on December 27, 2022. (Pending fingerprint clearance.)
- 4.7.12 Darcy Kane, to be appointed as a probationary Food Service Helper at Oliver Middle School effective December 13, 2021. Rate is set at \$12.50 per hour. Probationary period begins on December 13, 2021 and ends on December 12, 2022. (Pending fingerprint clearance.)
- 4.7.13 Jaime Cushman, to be appointed as the Lead Automotive Mechanic position in the Transportation Department effective December 8, 2021. The annual stipend is \$2,000 (pro-rated for 2021-2022).



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- 4.7.14 Paul Poduslo, to be appointed as a probationary Teacher Aide at Oliver Middle School effective January 3, 2022. Rate is set at \$14.00 per hour. Probationary period begins on January 3, 2022 and ends on January 2, 2023. (Pending fingerprint clearance.)
- 4.7.15 Matthew Akyuz, to be appointed as a probationary Teacher Aide at Oliver Middle School effective December 13, 2021. Rate is set at \$12.50 per hour. Probationary period begins on December 13, 2021 and ends on December 12, 2022. (Pending fingerprint clearance.)
- 4.7.16 Sally Swanger, to be appointed as a probationary Food Service Helper at the High School effective December 13, 2021. Rate is set at \$12.50 per hour. Probationary period begins on December 13, 2021 and ends on December 12, 2022. (Pending fingerprint clearance.)
- 4.7.17 Janice Bradt, to be appointed as a probationary Teacher Aide at the High School effective December 8, 2021. Rate is set at \$12.50 per hour. Probationary period begins on December 8, 2021 and ends on December 7, 2022.

4.8 Resignations

- 4.8.1 Ariana Allen, Cleaner, Ginther School and Barclay School, resigning, effective November 21, 2021.
- 4.8.2 Nicole Wissinger, Cleaner, Ginther School, resigning effective December 29, 2021, pending board approval to the position of Custodian.
- 4.8.3 Catherine Metz, School Aide/Cafeteria Monitor, High School, resigning effective December 12, 2021, pending board approval to the position of Nurse Aide.
- 4.8.4 Amber Bruckman, Teacher Aide, High School, terminated effective November 29, 2021.

4.9 Substitutes

- 4.9.1 Kaitlyn Lepp, School Aide
- 4.9.2 Kathleen Mitchell, Food Service Helper
- 4.9.3 Tricia Becker, Bus Attendant (training for CDL)
- 4.9.4 Donald Litolff, Bus Attendant (training for CDL)
- 4.9.5 April Northrop, Bus Attendant (training for CDL)
- 4.9.6 Zachary Hursch, Bus Attendant, pending fingerprint clearance
- 4.9.7 Keith Pasly, Bus Attendant (training for CDL)
- 4.9.8 Thomas McDonough, Bus Attendant (training for CDL)
- 4.9.9 Natalie Mitchell, Bus Attendant (training for CDL)
- 4.9.10 Jaime Kieffer, Bus Attendant (training for CDL)
- 4.9.11 Kurt Fishbaugh, Cleaner
- 4.9.12 Hayden Watt, Student Cleaner
- 4.9.13 Indigo Pardun, Student Lifeguard
- 4.9.14 Cody Vohs, Bus Attendant (training for CDL)

4.10 Volunteers

None

4.11 College Participants

- 4.11.1 Holli Cotton, Student Teacher, (Dawn Siragusa)
- 4.11.2 Malcolm Rinzel, Field Experience, (John Akers)
- 4.11.3 Catherine Lauria, Practicum, (Maria Belpanno)

4.12 Leaves of Absence

- 4.12.1 Melinda Hagen, School District Tax Collector, effective December 17, 2021 through the anticipated date of February 7, 2022.

4.13 Other

- 4.13.1 **UPDATE** – Jenna Crosier, change from Provisional appointment to Probationary appointment as Payroll Clerk, effective November 19, 2021.



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4.13.2 **UPDATE** – Jaclyn Stalter, change from Provisional appointment to Probationary appointment as Office Clerk III, effective October 29, 2021.

4.13.3 Approval of the extension successor agreement for the Exempt Non-Supervisor Bargaining Unit – July 1, 2019 through June 30, 2025.

5. Financial

5.1 Verbal – Jill Reichhart, Director of Finance

5.2 Approval of STEM Program donation

5.3 Approval of Steam Roller donation

5.4 Approval of Basic Financial Statements, Management Letter and Corrective Action Plan for the year ended June 30, 2021

5.5 Approval of Brockport BEST Foundation Donation - \$250.00 Bookmobile Summer 2022 donation

5.6 Approval of Brockport BEST Foundation Donation - \$300.00 2D Shape Cookies & 3D Cone Trees

5.7 Approval of Brockport BEST Foundation Donation - \$600.00 Students in Action – Random Acts of Kindness

6. Physical Plant, Safety & Security, Transportation and Support Services

6.1 Verbal – Darrin Winkley, Assistant Superintendent for Business

6.2 Approval of Excess Equipment – CEPACS Department

7. Human Resources

7.1 Verbal – Jerilee DiLalla, Assistant Superintendent for Human Resources

8. Report of the Superintendent of Schools

8.1 Verbal – Sean C. Bruno, Superintendent of Schools

9. Board Operations

9.1 2021-22 Board of Education Meeting Schedule

9.2 2022-23 Budget Development Calendar

9.3 2021-22 MCSBA Calendar

10. Old Business

11. Other Items of Business

None

12. Round Table

13. Executive Session

13.1 It is anticipated that the Board will enter into Executive Session for the purpose of discussing the medical, financial, credit, or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation.

14. Adjournment

Next Board of Education Meeting:

Tuesday, December 21, 2021, at 6 p.m., Hill Cafetorium

****Visitors must complete a health screening prior to attending the Board meeting found at www.bcs1.org (click on the Community tab and “BCSD Visitor/Vendor Health Screening”).***

Face coverings are required regardless of vaccination status.